

Long Range Planning

District Deputies Organizational Meeting

Double Tree by Hilton, Toronto Airport

Toronto ON July 2008

Joe Salini – State Treasurer

THE ONLY DIRECTION IS FORWARD



- What we have learned from calling our members?
- “Everyone needs long range goals if for no other reason than to keep from being frustrated by short range failures”, L Salini 1966. True today and it was then.



- Our current programs are excellent, our team who run them are working and understanding the requirements and what needs to be achieved. We need to be more open in the information we share with all our membership.





- What we are about to present to you are some of the tools that we believe can help us to move forward. Some are programs that are already proven in other jurisdictions. Every change that we want to make has a specific purpose and will be carefully monitored to ensure that the purpose will be truly serving to the information that we received from the calls made to our membership.



- Others are new to the Knights of Columbus, but not to organizations that are similar to the Knights and are doing well with the programs. These programs are meant to be implemented over a short period of time to gradually come on line across the jurisdiction.



The Friday file.....Information on the website

- Our Ontario Knights of Columbus web site should contain links to all Archdiocesan and zone areas. We should include a directory of our area chairman. Email links for messages for all the board and chairman. Archdiocesan directors should receive EDRC messages, or edited versions of all messages from State Board.





Leaders Manual

- This is a manual that will contain all information that is relevant to the working of councils and districts. This binder will contain all the information that would be needed by any officer in the Knights of Columbus in Ontario. It will be a resource guide or operations manual that will contain all forms, guide lines, instructions, job descriptions, messages, examples and reference. Comprehensive in nature this single manual will be valuable to any new officer at any level of our order.



- The manual would be given to each District Deputy to distribute to each Grand Knight in the province. Our research shows that where used and maintained this becomes a very important tool for all. The manual would be updated on a bi-annual basis under the direction of a state board member.



Best Clergy overall Appreciation Event Award



- This program would be coordinated by the RSVP chairman and will highlight what councils do to support their clergy and offer ideas and incentives to others councils who may wish to do the same. A plaque(s) would be presented at our State Banquet by the State Chaplain to highlight how important it is to show our appreciation and to draw attention to our clergy to all our members.



A Formation Program.

- This program would draw our councils toward understanding about our faith. Under the direction of the State Chaplain and a program chair it would bring to the councils teaching of our church and involvement of our chaplains. Our model was based from Alberta's and the program is very successful there.



Retreats, with outlines/suggestions/ideas

- Under the direction of our State Chaplain and a program chair we will post information on our web site, suggestions for councils Chaplains and or for a councils Lecturer who wish to hold Retreats. These events can take place at various times of the year, relative to the individual church and Pastor.





Rosary Poster

- We must not forget our Catholic schools and development of our Catholic faith with our youth. We suggest that we produce a **Rosary Poster** which would be made available to councils that could be distributed in our schools to promote the Rosary of our Blessed Mother. A low unit cost for councils who order these posters would be put in to place.





Web site information on Pro –life

- We should not leave the development of our faith aside to focus on other matters. Our clergy must be involved in our pro-life program, our faith base programs and consulted on ways that help strengthen our Catholic faith.
- Several suggestions were made dealing with Pro-life issues and could be implemented via the web site.



Public Relations Contest

- Send in to the State bulletin chairman complete articles in which you are promoting your council or articles that have been printed in the media on your council. ...posters, printed newspaper article, parish newspaper article. Date printed. Original copies only accepted and they may not be returned to the council.
- chairman (council bulletin chairman works well)
- Winning entrants will be selected and presented prizes at the May convention.



Project Moses

- A program in which councils collect money to go toward a monument in front of churches and or schools depicting the 10 Commandments from our Lord given to Moses and the eight Beatitudes.



This could be in your city





- We think that there are five approaches and our research has shown us we need to look at :
- 1. Training our TEAM players...GK , DD, Chairman, DW.
- 2. Understanding our basic principles of who we are and what we do well and what we offer
- 3. Communications ...make it better, make it clear and make it as accurate as possible
- 4. New information , new programs and ideas on making what programs we do have better .
- 5. Working together .





- While our programs are for the betterment of our order and to gain and grow our membership, our Catholic faith and the development of our spiritual growth with our council that involves our chaplains
- (if their time allows) must be stressed. We should not leave the development of our faith aside to focus on other matters. Our clergy must be involved in our pro-life programs, our faith base programs and consulted on ways that help strengthen our order.





- Everyone on our TEAM must realize that there are problems and tasks that we as Knights of Columbus TEAM members can do better than individuals; team values must be valued as worthy of their collective effort.
- Our Brothers need to have a good understanding of why we exist, what their goals are, and concrete objectives that can be achieved with recognizable outcomes and supported by all.





- Time invested in team building is worthwhile; for our TEAMS
- to work effectively, members must know and trust each other and understanding through good training and leadership skills what is expected of them and doing their roles effectively
- You can't expect to evaluate a program, make plans for future implementation, and not have the unexpected occur. Keep using lessons learned and consider it a process, not an event.



- Feedback allows people to see themselves as others see them with the objective that we as Knights will be motivated and capable of making improvements in what we do, this feedback should be given with respect and encouragement.



- We have titled this presentation “The only direction is forward”. We believe this is the direction for us and we can move forward as a TEAM.

- VIVAT JESUS

